

2027 Annual Open Enrollment



What's Changing

October 19 – November 6

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- **Active enrollment is required, and we encourage all employees to review and confirm your medical plan benefit for 2027.**

Voluntary Benefit Plan Updates

- The 2027 dental plan premiums will have an increase of 6%.
- There are no other changes to your 2027 voluntary benefits.

Need In-Person Assistance?

Attend an **onsite enrollment session** for assistance with benefits questions and enrollment.

Tuesday, 10/27

Ebenezer Middle School: 8:00 a.m. – 11:30 a.m.

Rincon Elementary School: 12:30 p.m. – 4:00 p.m.

Wednesday, 10/28

South Effingham High School: 8:00 a.m. – 11:30 a.m.

South Effingham Middle School: 12:30 p.m. – 4:00 p.m.

Thursday, 10/29

Effingham High School: 8:00 a.m. – 11:30 a.m.

Effingham Middle School: 12:30 p.m. – 4:00 p.m.

Friday, 10/30

Central Office: 8:00 a.m. – 4:00 p.m.

2027

2027 Annual Open Enrollment

Monday, October 19
through Friday, November 6

State Health Benefit Plan

For employees enrolled in medical, an active election is **required**.

If you take no action, your existing medical coverage will continue to 2027.

Voluntary Benefits

An active election is **required**.

Enroll during week 1 for a chance to win a gift card!

Complete Open Enrollment information is located at:

www.effinghamschoolsbenefits.com

Questions?

Contact the Benefits Service Center at **(844) 249-3273**.

Mon – Thurs: 8:00 a.m. – 6:00 p.m. and Fri: 8:00 a.m. – 5:00 p.m.



**benefits
service center**